

NURSE STAFFING TASK FORCE: EXECUTIVE SUMMARY TABLE

Imperatives	Recommendations
Reform the work environment	<ul style="list-style-type: none"> ● Establish empowered professional governance committees that include direct-care nurses and have authority to create and sustain flexible staffing approaches ● Implement safety management systems and programs that create a healthy work environment and support the physical and psychological safety and well-being of core and contingent staff ● Support the role of nurse leaders in creating and sustaining a healthy work environment
Innovate the models for care delivery	<ul style="list-style-type: none"> ● Modernize care delivery models and ensure they are inclusive, evidence-informed, and technologically advanced ● Establish innovation in care delivery models as a strategic priority within organizations ● Reduce physical workload and cognitive overload and prioritize high value patient care by incentivizing the de-implementation of high burden/low value nursing tasks
Establish staffing standards that ensure quality care	<ul style="list-style-type: none"> ● Support implementation of the Think Tank Recommendation for specialty nurse organizations to develop staffing standards for populations they serve ● Advocate for state and/or federal regulation and legislation that advances meeting minimum staffing standards ● Propose that the Centers for Medicare & Medicaid Services (CMS) establish enforceable policies that support minimum staffing standards ● Propose that The Joint Commission (TJC) enhance standards to support appropriate staffing
Improve regulatory efficiency	<ul style="list-style-type: none"> ● Improve efficiency of licensure processes and accessibility for entry into practice for registered nurses (RNs), licensed practical nurses (LPNs), and advanced practice registered nurses (APRNs) ● Remove barriers to full scope of practice for RNs, LPNs, and APRNs ● Increase availability and accessibility of nursing workforce data to state boards of nursing, policymakers, regulators, and other influencers
Value the unique contribution of nurses	<ul style="list-style-type: none"> ● Advocate for the development and utilization of approaches that quantify the impact of nursing on organizational performance and outcomes ● Advocate for universal adoption and utilization of systems, including a unique nurse identifier, that capture data to quantify nursing value ● Collaborate with payers to explore health system payment models that reflect the value of nursing